



## EHCBC Member Guidelines

Eastern Hillsborough Community Band is intended to be a supportive environment, regardless of the musicians' age or abilities. This is a judgment-free environment in which participating musicians can all make music freely while at the same time building musicianship. In pursuit of this goal, musicians shall not cause discomfort or disruption within the Eastern Hillsborough Community Band.

Rehearsals are held weekly. Musicians should be prepared when arriving at rehearsal by practicing at home and keeping current with the music that has been handed out.

Please talk and play instruments during designated times only. Musicians are encouraged to talk and socialize before rehearsal, after rehearsal, and only while the conductor is not on the podium during rehearsal. When the conductor is on the podium, please refrain from talking and playing instruments.

Performances are an important way of sharing our mission with the community, as well as a way of improving our musicianship. Members of Eastern Hillsborough Community Band are expected to perform at regularly scheduled concerts. Time and dates for concerts are published well in advance for the convenience of our members.

If a musician is unable to attend a concert or a rehearsal, the section leader shall be informed. For extended absences, the Board at [Board@EHCBC.org](mailto:Board@EHCBC.org) shall also be informed. Members who fail to attend three consecutive rehearsals without contacting EHCBC may have their membership suspended and/or revoked by the EHCBC Board.

The goal of Eastern Hillsborough Community Band is to give community members an opportunity to play with fellow musicians. It is the hope of the EHCBC Board that any resolutions between members are resolved in a personable, friendly manner. If a member is not able to resolve an issue with another person within EHCBC, they should first discuss the situation with their section leader. If a resolution cannot be reached, any member can contact the Board at [Board@EHCBC.org](mailto:Board@EHCBC.org) or speak to a Board member individually. For any reported violation of this Code of Conduct, the EHCBC Board will discuss the situation with any and all parties.

The Board reserves the right to refuse or revoke membership to any person who is found to be repeatedly and/or egregiously violating the Code of Conduct. Any member who is breaking the law; acting in a dangerous manner; and/or under the influence while at an Eastern Hillsborough Community Band event may have their membership terminated with no notice.

Additional information on processes and procedures within the Eastern Hillsborough Community Band (e.g., requesting music, rehearsal space and times, weekly emails, etc.) may be found on the EHCBC website: <http://www.ehcb.org>.

EHCBC and its members do not discriminate against others on the basis of race, national origin, age, religious affiliation, gender, marital status, sexual orientation, disability, or medical condition.

By continuing your involvement in EHCBC, you agree to the terms and conditions outlined in this document. If you disagree with any part of this document, please email the EHCBC board at [board@ehcb.org](mailto:board@ehcb.org) or visit [www.ehcb.org/members](http://www.ehcb.org/members) and fill out the comment form.